

# IM Case Statement

Immacolata Manor is HOME to women and men with intellectual/developmental disabilities (I/DD) who live and prosper due to the support, care and services they receive from the organization called Immacolata Manor. To these people, 'home' means more than providing a house to eat and sleep. It is a home to find nourishment of the body and spirit; a home of acceptance, love, and encouragement to be more; a home of security, belonging, being wanted and needed.

On a daily basis, we look the human condition directly in the eye – meeting the needs of societies most fragile. As explained by IM Direct Care Professional, Bren Stimson, *“We offer security, love, comfort, good medical care and the encouraged involvement of their families.”* In so doing, we provide a sense of relief for aging parents, and siblings, that their loved one WILL be taken care of – with ALL their needs met – mind, body, and soul.

Ed Hale, IM volunteer and fundraiser, said it best, *“Many think these people are lucky to have the Manor. I say the Manor is lucky to have these people.”* Society often fails to recognize the humanity of the people we serve. Our culture seems to be blinded by the form and disabilities of these individuals and unable to see the real people and their unique abilities. By listening, observing, and empathizing we look beyond the obvious to find what might be hidden.

True success is, *“To know even one life has breathed easier because you have lived,”* according to poet, Bessie Stanley. This ideal was exemplified by the “Friends of the Handicapped” (*parents of daughters with disabilities*) who purchased and organized this program in 1981 for nine women. Residency quickly grew to 16 in 1983, and by 1990 IM residents totaled 29. Since its inception, Immacolata Manor has touched the lives of more than 60 individuals and their families; 12 of whom have called the Manor home for more than 20 years.

Other important milestones in the Manor’s history include: The opening of the first off-campus Independent Supported Living (ISL) home in 1999. My Day, a day habilitation program, was begun in 2000. In 2001, four brand new, individualized, fully-accessible homes were built on the Manor campus to address and meet the medical and safety needs of the residents. The first of three, three-year accreditations from the Commission on Accreditation of Rehabilitation Facilities (CARF) was earned in 2002. In 2003 a Registered Nurse was employed to manage the many health challenges that accompany individuals with DD. A fifth new home was built on campus in 2006 with a donation from the family of Mary Dunn. A second off-campus ISL home was opened in 2009, serving men for the first time in the organization’s history.

This following excerpt from the CARF surveyors’ report validates the dedicated efforts by IM staff and Board of Directors, conveying the Manor’s commitment to our residents and the community. *“Individuals participating in services/activities move toward greater self-sufficiency or are slowing the decline associated with aging. Immacolata Manor demonstrates a deep commitment to maximizing the health and wellness of the persons served as evidenced in the vigilance shown by the medical team in monitoring the health status of each individual. The organization also provides multiple opportunities...to promote the mental and physical health of persons served in the My Day Program. These coordinated efforts will no doubt be helpful to the persons served in maintaining self-sufficiency and support in their senior years.”*

**Assuring the Future** – In May, 2009, the Board of Directors set forth a course of extreme action by adopting a Strategic Plan which includes, “Developing the endowment to \$2 million to assure future financial security.” The very possible dream on which we have now embarked will significantly contribute revenue to the operating budget of the Manor every year. In light of diminishing federal, state, and county funding, covering critical funding needs and expenses is crucial to the Manor’s future. These funding needs include:

- Financial assistance for consumers
- Transportation
- My Day (community integration program)
- Medical care
- Dental care
- Health Team
- Hospitalization Support Services
- Continued care until death (aging in place/respite services)
- Start-up costs to establish ISL homes in the community
- Programming: increase, improve, and expand
- Safety net to maintain current programming
- Maintain Main House, circa 1933
- Implement in-home prevention services
- Provide access to services for people who are not yet receiving them

The current IM annual operating budget is \$2.7 million. Residents currently receive \$125 per day per person (\$45,625 annually) from the State of Missouri to pay for services received, but the Manor provides, on average, \$150 per day per person (\$55,000 annually) worth of benefit in services, resulting in a need to raise \$750 daily (\$273,750 annually) to make up for shortages in provider rates and cost of living adjustments. Pledges received by June 30, 2012, totaling \$400,000 will be matched with a \$100,000 grant by the Dunn Family Foundation.

We encourage you to assist us in our endeavor to assure the future of the Manor to continue to serve the most vulnerable of our society; giving them what they desire most...encouragement, understanding, and the willingness of others to help them maximize their opportunities for becoming part of the community. Important, life-changing work goes on daily at Immacolata Manor, and we are dedicated to continuing and enhancing its role as a service provider to the developmentally disabled.



**BOARD of DIRECTORS**

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*The Manor is a non-sectarian, not-for-profit agency providing habilitation services for persons with developmental disabilities.*

- All individuals served are diagnosed with intellectual and/or other developmental disabilities.
- Twenty need assistance in bathing themselves.
- Three are unable to feed themselves.
  - None are able to self-administer medication.
- None can cook for themselves without assistance.
  - Only 11 can communicate a need for medical attention.
- None are able to transport themselves.
  - Twenty-nine are adult women ranging in ages from 40 to 73.
    - Two are adult men ranging in ages from 20-25.
  - All require 24-hours per day, 7-day per week care.
  - Twenty-two are able to assist minimally with cleaning.
    - Two are able to work in supported employment.
  - Three consumers do not have families that participate in their lives.
  - Twenty-nine are able to volunteer for community organizations.
  - Thirteen have mild to moderate intellectual disabilities (IQ 35-69).
  - Sixteen have severe to profound intellectual disabilities (IQ ≤34).
- One has a severe chronic disability that occurred before the age of 22 limiting capacity for independent living and economic self-sufficiency.
  - Thirteen have been IM consumers for less than 10 years.
    - Six have been IM consumers for 10 to 20 years.
    - Twelve have been IM consumers for 20 years or more.
  - All are Missouri Medicaid/waiver funded.

*Immacolata Manor services focus on the values and principles of community membership, self-determination, human rights, and basic needs, so that each individual will be supported and empowered to achieve their highest potential and to live their lives with dignity and respect.*

**Mission** – The Manor is a non-sectarian, not-for-profit agency providing habilitation service for persons with developmental disabilities. Immacolata Manor habilitation services focus on the values and principles of community membership, self-determination, human rights, and basic needs, so each individual will be supported and empowered to achieve their highest potential and to live their lives with dignity and respect.

**Residential Program** – IM currently provides residential services to 31 adult consumers in Clay County. Twenty-five women live in 5 group homes; 3 women live in an individualized support living (ISL) home; 2 men live in an ISL apartment; 1 woman receives personal care assistance (PCA) services.

**Health Care Program** – At Immacolata Manor, we employ a Health Team consisting of a Registered Nurse and three Health Coordinators. This Team provides medical care and support for all thirty Manor residents; supporting the health needs of people with developmental disabilities. Providing around the clock care, companionship and medical attention beyond what the State of Missouri requires. Delivering medical care based on early detection and prevention. Advocating for residents during medical appointments, and ensuring exact implementation of each health provider’s orders. IM is a leader insubscribing to and promoting this health care model throughout the Kansas City metro area.

**My Day Program** – The My Day community integration program serves 22 female adult participants during a six-hour day. With a lower than average ratio of staff to participants, those who might not otherwise be able to develop new interests and expand old ones have the opportunity. Even those whose abilities appear to be declining due to age or health can learn how to enjoy life as it changes for them. Of those being served, 18 live in IM residential services and 4 reside in other residential services or in the families’ home.

The Board of Directors of Immacolata Manor resolves that pledges to the Embrace the Manor campaign that are earmarked for the endowment fund are to be invested in a board-designated endowment for the benefit of Immacolata Manor.

Community support will be required to complete this campaign, and donors will receive special recognition for their support. Thank you for your consideration of support for this important community need. We hope that you will respond positively to this request for assistance.

**To help meet our goal of developing a reserve endowment for Immacolata Manor, we are requesting your consideration of a pledged gift.**

In support of “**Embracing the Manor: its mission, its people, its future,**”

I/we pledge \$ \_\_\_\_\_ to be paid over a \_\_\_\_\_ year period.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Donor recognition for this contribution should be listed as follows:

\_\_\_\_\_

\_\_\_\_ Enclosed is our check, made payable to Immacolata Manor. Mail to:  
Immacolata Manor, c/o Stacie Bratcher, Director of Development, 2135 Manor Way, Liberty, MO 64068

\_\_\_\_ Please bill us.

\_\_\_\_ Corporate Gift Matching available through \_\_\_\_\_.

\_\_\_\_ Pledge via Estate/Will/Bequest \_\_\_\_ Pledge via Life Insurance \_\_\_\_ Pledge via IRA

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**IMMACOLATA MANOR**

2135 Manor Way ♦ Liberty, MO 64068 ♦ 816.781.4332 ♦ www.imanor.org

*Immacolata Manor is a 501(c)(3) nonprofit organization.  
All contributions are tax deductible to the fullest extent allowed by law.*